



## Stephen McColgan

Vice President

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**Serving clients throughout North America**

*“Finding Exceptional Talent.*

*Building Outstanding Organizations.”*

### *Executive Search, CEO and Board Advisory Services*

Based in Toronto, Stephen is dedicated to addressing critical leadership challenges and fostering long-term relationships, ensuring rewarding opportunities for candidates and optimal solutions for clients. He has over twenty years of experience in recruitment and healthcare software.

Stephen's role as a strategic provider to the C-suite is not just a title but a testament to his deep understanding of the Healthtech innovation landscape. He has been instrumental in driving the adoption of electronic health records (EHRs), conversational AI, and medical devices, demonstrating his influence and expertise in the field.

Stephen's track record is a testament to his capabilities. He has successfully collaborated with various companies on both sides of the border, from early-stage to venture-funded and late-stage. His unique ability to recruit the right talent, combined with technical and soft skills, has been crucial for organizational success in biotech, inspiring confidence in his abilities.

*Mandrake has hired over 15,000 professionals with notable engagements, including:*

#### **EXECUTIVE SEARCHES**

- Chief Medical Director for a Healthcare Solutions Company
- Chief Executive Officer, State Health Plan for a Fortune 100 Healthcare Company
- Chief Communications Officer for a Fortune 500 Healthcare Company
- Vice President of Communications & PR for a Major Hospital
- Chief Information Officer for a major Pediatric Hospital
- President & CEO for a Regional Healthcare Services Provider
- Vice President of Redevelopment & Support Services for a Major Hospital
- President & CEO for a North American Wellness Company
- President & CEO of a National Healthcare Charity
- *Chief Operating Officer for a regional Medicaid insurance plan*
- Behavioral Health Director for an Integrated Healthcare Company
- VP Marketing & Communications for a National Healthcare Charity
- President of a Healthcare Services Organization
- Vice President of Human Resources for a National Healthcare Charity
- Vice President of Quality for a Fortune 500 Healthcare Company
- Chief of Staffing for a Global Life Sciences Company
- Chief Compliance Officer for a Fortune 100 Healthcare Enterprise
- Senior Vice President Specialized Markets for a Fortune 100 Healthcare Enterprise
- Chief Financial Officer for a Major Hospital Foundation

While the above list represents just a sample of the engagements Mandrake has completed in healthcare at the executive and department head levels, our colleagues have hired hundreds of individuals at the manager and director levels.

### *Search Practices*

#### **Industry Practices**

- Digital Marketing & Advertising
- Creative Services
- Consumer Products & Services
- Travel & Hospitality
- Retail & ECOM
- Financial Services
- Broadcasting & Publishing
- Healthcare & Life Sciences
- Government & Education
- Business & Professional Services
- Clean Technology
- Natural Resources
- Technology & Communications
- Real Estate & Construction
- Industrial Manufacturing
- Logistics & Transportation
- Family Office & Private Equity
- Non-profit

#### **Functional Practices**

- Board of Directors
- Chief Executive Officer
- Chief Operating Officer
- Chief Financial Officer
- Chief Compliance Officer
- Chief Marketing Officer
- Chief Revenue Officer
- Chief Human Resources Officer
- Chief Information Officer
- Chief Data Officer
- Chief Technology Officer
- Chief Logistics Officer

#### **Global Affiliates**

Mandrake is a partner in International Executive Search with offices in 25 countries globally.

