



Charles Lennox

Vice President

Phone +1 (416) 922-5600 Ext. 24

Email cmlennox@mandrake.ca

Serving clients throughout North America

Executive Search, Executive Assessment, and Career Transition

Charles Lennox is an executive search consultant and trusted advisor to his clients. He helps them recruit top leaders and build impactful teams. With over 25 years of experience in recruitment at the executive, vice president, and director levels, Charles provides a highly personalized service.

Charles conducts various search engagements across Canada, the USA, and internationally, working with large global organizations in the private and public sectors. He has expertise in professional services, e-health, healthcare, government, education, and non-profit sectors. Charles is a recognized leader in IT, finance, human resources, corporate communications, supply chain management, and corporate administration search. He focuses on recruiting high-impact executives, including newly created and difficult-to-fill positions, transformational roles, and diversity hires.

Charles has an Honours Bachelor of Arts degree from Huron University and is also a Certified Management Consultant (CMC). Before joining Mandrake, Charles served as Vice President at PwC Executive Search. Charles has previously chaired the Stop Community Food Centre and is a business advisor to Humber College's Ted Rogers School of Management and Futurpreneur Canada.

EXECUTIVE SEARCH EXPERIENCE

- Chief Executive Officer for several US Healthplan Enterprises
- Chief Compliance Officer for a Healthcare Insurance Public Company
- Chief Executive Officer, State Health Plan for a Fortune 100 Healthcare Company
- General Manager Canada for a Home Services Provider
- Chief Financial Officer Community College
- Senior Vice President Treasury for a Fortune 50 Company
- Vice President Enterprise Risk Management US Healthcare Enterprise
- Chief Financial Officer for Building Materials Company
- Vice President Finance large Retail Bank
- Assistant Vice President Business Continuity Management large Retail Bank
- Chief Information Officer for a Hospital Organization
- Chief Marketing Officer for a North American Real Estate Public Company
- Chief Operating Officer for a U.S. Healthcare Enterprise
- Vice President Enterprise Analytics for a US Healthcare Company
- Senior Vice President of Marketing and Affairs for a Canada/US Industrial Company
- Regional Vice President Healthcare Markets for a Fortune 50 Company
- Chief Human Resources Officer, Canada for a US Based Financial Services Company
- Vice President Human Resources for a Canadian Healthcare Center
- General Manager, Shelter, Housing and Support Administration for a large City
- General Manager, Parks, Forestry and Recreation for a large City
- Executive Director for a large Land Trust
- Director Informatics for Government Healthcare
- Director of Education for a large School Board
- Director Supply Chain for a Canadian Based Healthcare Products Company
- Senior Director Corporate Accounting for a Public Retirement Residence Company

"Finding Exceptional Talent.

Building Outstanding Organizations."

Search Practices

Industry Practices

- Digital Marketing & Advertising
- Creative Services
- Consumer Products & Services
- Travel & Hospitality
- Retail & ECOM
- Financial Services
- Broadcasting & Publishing
- Healthcare & Life Sciences
- Government & Education
- Business & Professional Services
- Clean Technology
- Natural Resources
- Technology & Communications
- Real Estate & Construction
- Industrial Manufacturing
- Logistics & Transportation
- Family Office & Private Equity
- Non-profit

Functional Practices

- Board of Directors
- Chief Executive Officer
- Chief Operating Officer
- Chief Financial Officer
- Chief Compliance Officer
- Chief Marketing Officer
- Chief Revenue Officer
- Chief Human Resources Officer
- Chief Information Officer
- Chief Data Officer
- Chief Technology Officer
- Chief Logistics Officer

Global Affiliates

Mandrake is a partner in International Executive Search with offices in 25 countries globally.

